

**BOROUGH OF BERGENFIELD  
PUBLIC NOTICE**

**ORDINANCE 22-2596 - AN ORDINANCE TO ESTABLISH THE SALARY RANGES OF EMPLOYEES NOT SUBJECTED TO UNIONIZED CONTRACTUAL UNITS OF THE BOROUGH OF BERGENFIELD**

was introduced at a meeting of the Mayor and Council of the Borough of Bergenfield, in the County of Bergen, New Jersey, held on Tuesday, March 1, 2022 and will be further considered for final passage after public hearing at a meeting of the Mayor and Council to be held in the Council Chambers, Bergenfield Municipal Center, 198 North Washington Avenue, Bergenfield, New Jersey on Tuesday, March 15, 2022 at 8:00 p.m. prevailing time, or as soon thereafter as the matter can be heard.

A clear and concise statement for this ordinance is to establish salary ranges for employees not subjected to unionized contractual units and authorizes the Borough Administrator to determine the salary of each Civil Service employee within each salary range, as set forth in the ordinance.

A copy of this ordinance may be obtained without cost between the hours of 8:30 a.m. and 4:30 p.m. at the office of the Borough Clerk, 198 North Washington Avenue, Bergenfield, New Jersey.

Marie Quinones, RMC  
Borough Clerk  
March 7, 2022

**BOROUGH OF BERGENFIELD**

**An Ordinance Entitled:**

**ORDINANCE 22-2596 - AN ORDINANCE TO ESTABLISH THE SALARY RANGES OF EMPLOYEES NOT SUBJECTED TO UNIONIZED CONTRACTUAL UNITS OF THE BOROUGH OF BERGENFIELD.**

WHEREAS, the Governing Body believes it appropriate to establish salary ranges which include possibilities for cost of living and other remuneration adjustments without the necessity for acting on an annual or more frequent basis; and

WHEREAS, from an administrative standpoint, it is desirable for the citizens of the Borough, and for potential candidates for the various positions to know the possible range of salaries and salary increases.

WHEREAS, the Borough Administrator as the appointing authority for the Borough, the Borough Administrator is hereby authorized and directed to determine the salary of each Civil Service employee within each salary range, such determination and salary to reflect the increases granted to unionized employees.

NOW, THEREFORE, the following salary ranges are hereby established by the Governing Body of the Borough of Bergenfield for the following positions;

**Title:**

Deputy Borough Clerk	\$52,000.00	\$65,000.00
Confidential Assistant to the Clerk	\$45,000.00	\$52,000.00
Municipal Housing Liaison	\$1,300.00	\$1,600.00
DPW Seasonal Laborers	\$16.00/hr.	\$20.00/hr.

Severability: All provisions of this Ordinance are severable. If for any reason, any provision of this Ordinance is held invalid, the validity of the remainder of the Ordinance shall not be affected.

Effective Date: This Ordinance shall become effective upon final approval and publication pursuant to law.

**NOTICE IS HEREBY GIVEN** that the foregoing Ordinance was introduced at a meeting of the Borough of Bergenfield on the 1<sup>st</sup> day of March, 2022 and passed on first reading, and the same was ordered for final passage at a meeting of the Council to be held at the Municipal Building in the Borough of Bergenfield, Bergen County, New Jersey, on the 15<sup>th</sup> day of March, 2022 at 8 p.m., at which time and place all persons interested will be given an opportunity to be heard concerning such Ordinance.

Borough Clerk